



Communication on Progress (CoP)

PT. Datascrip

2020



Camera, Video Recorder, Photo Printer & Accessories

Desktop, Notebook & Server Rack

Computer Accessories & Peripherals

Printer, Scanner, Ink & Photo Paper

Smartphone, Tablet & Gadget

Electronic Filing System

Presentation Equipment

Business Machine

Office Furniture

Surveying & Engineering

Filing System, Safes & Locker

Stationery & Office Supplies

Security System



HISTORY

Datascrip – Business Solutions

A company that markets and sells machinery, digital devices, office furniture, survey and engineering tools, stationery, and systems needed in business and offices. Datascrip continues to add its portfolio of world brands such as Canon, ASUS, HP, PaperOne, Optoma, Huawei, WD, and many others.

- 1969** : Datascrip started out as a humble stationery and office equipment store.
- 1979** : The company’s core business was office system.
- 1985** : The company’s core business developing into system for business.
- 1997** : Became known as Office Solution Company.
- 2000** : Repositioned as Business Solution Provider.



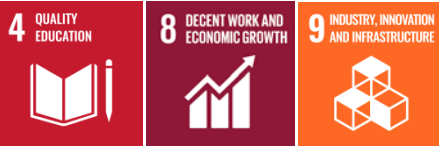
STATEMENTS OF SUPPORT

We support the achievement of United Nations Global Compact goals through our company policies and corporate culture.

They are implemented in our business activities, by empowering people to promote a better performance through our philosophy of Catur Sila.



*Irwan Kamdani
President Director
PT. Datascrip*



HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

- Datascrip continues to instill its corporate culture (through games, sharing sessions, gimmicks, etc.) to benefit not only the company but also our employees as well. The core values of our corporate culture (Catur Sila) are:
 - Succeed above Success.
 - CARE (Customer Interest, Attentive, Responsive, Enthusiasm).
 - SMILE (Share, Motivate, Improve, Lead, Efficient).
 - CoCoCoCo (Communication, Cooperation, Coordination, Commitment).
- Datascrip fulfills the rights of employees to develop themselves through an HRO E-Learning Application.





HUMAN RIGHTS

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- Datscrip organized “Datscrip Mengajar” program, which aims to provide students with some basic competency skills to prepare them to entering the workforce. It was held in February 2020.
- Datscrip continued to hold its blood donation program, which were held in February, April, July, September and November, all were held with pandemic mitigation procedure.





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- Datscrip continued to hold medical check-up on February – March 2020 for selected employees in Jakarta.
- To support government on tracing and mitigate Covid-19 in the workplace, Datscrip held Covid-19 tests for employees during the pandemic.
- Datscrip sends printers as donation to DoctorSHARE to support the operation of the floating hospital barge Nusa Waluya II.





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- Datascrip sent stationery supplies as donations to orphanages across Indonesia in September and October of 2020.
- In response of Covid-19, Datascrip donated medical face masks, medical hand gloves, and hazmat suit to hospitals and public health centers in West Java, South Celebes, South Borneo and Lesser Sunda Islands.





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- Datscrip help renovated Strada Vocational High School, which started on 2019 and completed on 2020, to ensure a good environment for all the teachers and students.





LABOR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: The elimination of all forms of forced and compulsory labor;

Principle 5: The effective abolition of child labor.

Principle 6: The elimination of discrimination in respect of employment and occupation.

- Datascrip provides its employees healthcare, social security (BPJS Kesehatan) and pension benefits (BPJS Ketenagakerjaan).
- Achievements made by Datascrip employee are generously rewarded with bonus, incentive, promotions and/or recognitions.
- Datascrip Employee Guidelines clearly stated its position as an equal opportunity employer against any discrimination on race, religion, sex, age, nationality, disability and veteran status.



BPJS Kesehatan
Badan Penyelenggara Jaminan Sosial





LABOR

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- Datascrip is ISO 45001:2018 (occupational health and safety) certified, to ensure safe and healthy working environment.
- SIMPONI is an employee evaluation software, to measure the performance of all employees against objective standards from multiple standpoints.



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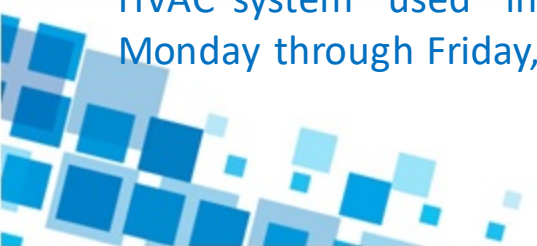
ENVIRONMENT

Principle 7: Businesses are asked to support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility and;

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

- Energy-efficient lighting and ventilation systems are incorporated into Datascrip's main warehouses in Pulogadung, Cikarang and Sunter.
- Large windows are used in Datascrip's head office, thus eliminating the need to turn on the lights during daytime and decrease the usage of energy.
- As part of Datascrip's initiative to lower its carbon footprint, the HVAC system used in Datascrip Building is only activated on Monday through Friday, from 07:00 to 17:30.





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- Datascrip participated in the IGCN's initiative, "Save Water Campaign" starting from mid of 2013. The stickers are installed throughout Datascrip's offices and warehouses.
- Datascrip is also a member of Green Building Council Indonesia, an independent body which is fully committed to educate the public of environmental best practices and sustainable building industry.





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- As part of our concerns for the environment, Datascrip is ISO 14001:2015 certified.
- In the effort to maintain healthy environment and reduce emission, Datascrip created green spaces in Datascrip's warehouses in Cikarang and Pulogadung .





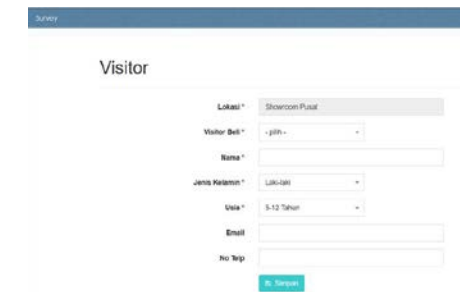
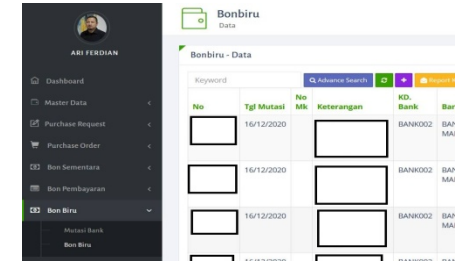
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- Datascrip continually develops new IT solutions to streamline its business process and moving closer toward a paperless office:
 - Bon Biru is an application to carry out the finance-related approval process in Datascrip.
 - Survey Visitor is an application used in our showroom to obtain customers' feedbacks. This application eliminates direct contact between our employee and customers, during this pandemic.





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- Datascrip continues its commitment to add more environmentally-friendly products to its assortments:
 - Essentials Green Scissors 21 cm - Blister is made from 60% plastic recycled materials.
 - Logitech M275 Wireless Mouse - OD is made using plastic recycled materials and free from harmful materials to the environment and recycling process.
 - Etc.





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- Datascrip continues its recycling initiatives through Customer Loyalty Program and Canon Recycle Program, where used and worn-out cartridges, toners, digital cameras, printers, scanners and other electronic equipments are collected from customers and sent to the Electronic Waste Center to be recycled.
- Matahari Alka, a part of Datascrip's group of companies, is one of the Circle Founder of Green Product Council Indonesia (GPCI) which is an independent, non-profit-organization and voluntary scheme for the certification of environmentally preferable products.



1 NO POVERTY



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



8 DECENT WORK AND ECONOMIC GROWTH



ANTI CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- Datascrip Company Rules and Regulation clearly stated its commitment against corruption and the use of drugs.
- Datascrip has issued “Business Engagement Guidelines” which governs employees conduct in government tender, anti-trust issues, promotion of fair business competition and anti-corruption.





MEASUREMENTS

The followings are the measurements of the outcomes of the four principles of Global Compact in 2020.

Human Rights:

- Number of quarterly blood donation: 5 times
- Social Charity: 14 times
- Education-related charity : 3 times
- Employee rights fulfillment program: 2 programs

Labor:

- Employee composition (by religion) which represents a more balanced mix than of Indonesian population: Islam (1107), Christian (203), Catholic (109) ,Buddha (35) and Hindu (11).
- Compliance with ISO 45001:2018 and government regulations are maintained.

Environment:

- Environmentally conscious products : 2 product groups
- New initiatives to reduce paper usage: 2 systems
- Recycling initiative & Save Water Campaign are maintained.
- Compliance with ISO 14001:2015 and government regulations are maintained.

Anti-Corruption:

- Price list availability at website is maintained.





Thank You